## CORN EXCHANGE NEWBURY EQUAL OPPORUTNITIES MONITORING FORM 2021/22

The Corn Exchange Newbury is committed to encouraging equality and diversity in all areas of our work. The information you provide will help our Personnel department to review and monitor our recruitment processes and ensure our equality policy is being reflected in that process and within our workforce and the artists we engage with. This includes not discriminating under the Equality Act 2010.

The information you provide will remain confidential and be stored securely with limited access to only some staff in the organisation. As we are a National Portfolio Organisation, the information will be used anonymously as part of our annual reporting to Arts Council England.

Please return the completed form to our HR &Office Manager - <a href="ritabutler@cornexchangenew.co.uk">ritabutler@cornexchangenew.co.uk</a>. If applying for a job at the Corn Exchange, you can return this form separately to the rest of your application by marking it Private and Confidential and returning to Rita Butler.

Gender Male □ Female □ Non-binary □ Prefer not to say □
If you prefer to use your own term, please specify here
Is your gender different to the sex you were assumed to be at birth? Yes $\ \square$ No $\ \square$ Prefer not to say $\ \square$
Are you married or in a civil partnership? Yes □ No □ Prefer not to say □
<b>Age</b> 0-19 □ 20-34 □ 35-49 □ 50-64 □ 65-74 □ 74+ □ Prefer not to say □
What is your ethnicity? Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:
White British □ Irish □ Gypsy or Irish Traveller □ Prefer not to say □ Any other white background, please write in:European
Mixed White and Black Caribbean □ White and Black African □ White and Black Asian □ Prefer not to say □ Any other mixed background, please write in:
Asian/Asian British Indian □ Pakistani □ Bangladeshi □ Chinese □ Prefer not to say □ Any other Asian background, please write in:
Black/Black British African □ Caribbean □ Prefer not to say □ Any other Black background, please write in:
Other ethnic group  Arab □ Latin American □ Prefer not to say □ Any other ethnic group, please write in:
Do you consider yourself to have a disability, neurodiversity or impairment?
Yes □ No□ Prefer not to say □

What is your sexual orientation? Heterosexual □ Gay woman/lesbian □ Gay man □ Bisexual □ Prefer not to say □
If you prefer to use your own term, please specify here
What is your religion or belief? No religion or belief □ Buddhist □ Christian □ Hindu □ Jewish □
Muslim □ Sikh □ Prefer not to say □
If other religion or belief, please write in:
If employed or contracted by the Corn Exchange, please complete the following: Please tick which best describes your role:
Artist □ (for example: Artist, dancer, actor, singer, musician, writer, composer, designer, other producing staff)
Specialist □ (for example: Director, choreographer, producer, programmer, curator, marketing)
Manager □  (for example: Personnel manager, legal advisor)